

Organisation: An Chéim



Overview: An Chéim provide the management information systems for all the Institutes of Technology in Ireland. An Chéim covers the management of student, library, finance, and Human Resource information. Its aim is to provide a proven best-of-breed system for the fifteen Institutes of Technology. This system will improve services to staff and students, support new models of education delivery, and give the Institutes the flexibility needed to meet the educational challenges of the new millennium.

Number of Employees: 9,000 approx throughout 15 Institutes

Core Modules in Place: CorePersonnel, CoreTime, CorePay, CorePension, Core Business Intelligence (Core e-Recruit in Dun Laoghaire and Sligo IT).

Implementation Date of CorePersonnel: 2003

Challenge: To provide an integrated HR management solution with a common configuration overall which at the same time caters for the individual requirements and unique processes within each individual Institute.

Solution: The HR management contract awarded to Core International by An Chéim was one of the largest HR contracts awarded in Ireland. Central to An Chéim's selection of the Core solution was Core's unrivalled track record in implementing complex projects, on time and on budget, and the ability of Core to manage a large project with numerous dispersed stakeholders.

Benefits:

- The CorePersonnel solution has completely streamlined and simplified each Institute's HR management from end to end.
- Core provided the Institutes with their education specific edition of the CorePersonnel solution, EduCore, which caters for the unique requirements of education organisation's such as the Institutes of Technology. Because Core have developed industry specific editions of their software, the Institutes were provided with a solution which was tailored to their precise HR management needs.
- CorePersonnel is fully integrated with CorePay, CoreTime and CorePension allowing the Institutes to do away with costly duplicate data entry. Information on employees, once entered in CorePersonnel is instantly available to other CoreHR modules, with changes made on any application reflected through out the solution in real time.

Speaking at the CoreHR Project Launch, Sean Murphy, Managing Director Core International commented, *'An Chéim's decision to select the Core solution for its best of breed management information systems further demonstrates Core's position as the leading provider of Payroll and Human Resource solutions to the Irish Education sector.'*