

Organisation: Janssen



Overview: Janssen Ireland is a pharmaceutical company based in Little Island, Co. Cork. Employing over 230 people, Janssen manufacture Active Pharmaceutical Ingredients for human use. Janssen products are sold throughout the world to other Janssen and 3rd party companies, where they are further processed into tablets, creams, or injectable dosage forms. Janssen occupy a 14 acre site on Little Island and to date have invested some €100 million in existing facilities.

Number of Employees: 230

Core Modules in Place: CoreTime, CorePay, CorePersonnel, Core Business Intelligence, CorePortal incorporating Core Online Payslip

Implementation Date of CorePortal: 2007

Challenge: Janssen have a diverse workforce which is paid on both a weekly and monthly basis. The challenges involved for the payroll department in catering for varying work patterns and employees who move from weekly to monthly payroll were beginning to put a strain on resources and affect the accurate printing and distribution of payroll.

Solution: Core provided Janssen with an Online Payslip solution deployed through state of the art CorePortal. All Janssen employees can now view their current and historic payslips online at the touch of a button. Employees are provided with the option to print through networked printers and from kiosk printers located in communal areas throughout the facility.

Benefits:

- Since the implementation of CorePortal's self service functionality, the pressure on Janssen's payroll department has significantly reduced. Payroll staff no longer need to print, package and deliver payslips, allowing them the time to carry out more essential payroll functions.
- Employees are delighted with this new simple way of viewing their payslips and have benefited from the ability to print historical payslips instantly.
- Janssen have enjoyed significant cost savings since implementing the CorePortal solution. Janssen have a combination of monthly and weekly paid employees and as such incur higher associated payroll production costs than organisations that run a monthly payroll only. Paper and printing costs have dramatically reduced as the majority of employees are choosing to view their payslips online.

The screenshot displays the CorePortal CorePay interface. At the top, it shows the date 'March 16, 2007' and a welcome message for Gerard Rogers. The main content is divided into several sections:

- My Payroll Details:** Includes tax certificates (€ 450.00), cut off (€ 0.00), tax basis (Week One), and a rate of pay of € 90,000.00.
- My Payslip Detail:** A link to view the payslip.
- My Bank Account Detail:** A link to view bank account details.
- My Overtime ESS Options:** Includes links for 'Create New Overtime Claim', 'Outstanding Overtime Claims', and 'Approve Overtime Claims'.
- My Overtime Profile:** A summary of overtime items with counts: Saverd (2), Pending Approval (2), Pending Approval (Renewed/Not) (2), Approved (1), Rejected by Checker/Approver (0), and Included in Pay Run (0).
- My Overtime Calendar:** A grid of 12 monthly calendars (January to December 2007) for selecting weekend dates for overtime claims. A 'Key' indicates that the date must be on or before today's date.

Navigation buttons for 'Previous Year' and 'Next Year' are located at the bottom of the calendar section.

Main CorePortal CorePay Screen