



Case Study

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Core's Online Payslip

“Since the implementation of Core's Online Payslip, our staff across the university can view their current and historical payslips at the touch of a button in a secure environment. We've saved a lot of printing time each month and found that staff are delighted with this new and very simple way of seeing their payslip.”

Paul O'Sullivan University College Dublin

Core's Online Payslip
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University College Dublin UCD is a dynamic, modern university, committed to becoming one of the top thirty research universities in the European Union. With a new academic structure of 5 colleges and 35 schools, UCD is one of Ireland's premier Universities offering a comprehensive range of undergraduate and postgraduate programmes in the humanities and sciences. Its student population is approximately 22,000, including 2,000 international students.

Key Objectives

Key objectives for UCD included devolving aspects of payroll distribution and management to an employee level. Thus reducing the time spent by the payroll department in dealing with routine salary enquiries, explanations of TAX and deductions and requests for replacement payslips. UCD realised that by empowering their employees to control their own payslip they could significantly reduce the amount of Payroll and HR resources required to carry out payslip distribution. They could also enjoy a rapid return on investment, substantial cost savings and a more content informed workforce.



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What was done

Core provided UCD with a state of the art online payslip solution. The University has now moved from traditional centrally controlled HR management to a technologically advanced employee self service payslip solution. Employees can now view their current and historical payslips online at the touch of a button. All historical payslips are provided on a per year basis.

The Benefits

Through the implementation of Core's Online Payslip, UCD have enjoyed a rapid return on their investment. The printing costs associated with paper based payslips have been removed. The frequency of routine requests for information to payroll management has substantially reduced allowing payroll managers the time to focus on more critical payroll functions. Management can rest assured that payslips are provided in a completely secure environment utilising leading technology. Because the Core solution is used by government departments, the University can be confident that they are satisfying all current and future legislative requirements. Employees are empowered by having access to their salary information when and where they want it. Through the implementation of Core Online Payslip the University is now taking a further step towards a paperless organisation, protecting the environment and reducing waste.

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Powered by core

Pay Advice is available in : [quarter](#)

Payslip Details		Scale	Address
Date : Aug 30, 2005	Description : Financial	Rate Current : 25,900.00	Mr Frank Hart
Period : 200218	Accountant:		Bellevue House
			Joan Street
			Carb

Gross Earnings			Deductions		
Description	Hours	Wages	Description	This Period	Year-to-date
Salary		575.80	Pension	15.83	155.89
Personal Allowance		28.88	Spouse and Children	12.80	128.80
Supervisory Allowance	32.52		P.A.Y.E	143.51	1,627.77
			R.R.S.E.	30.74	308.34
			Bank Savings	81.43	-88.21
			V.H.I.	8.77	2.31
			Savings	72.48	362.40
			R.R.S. Savings	124.41	1,014.88
			Unemp	22.55	112.75
			Employer Pension	28.34	374.89
Total Pay		657.37	Total Deductions	479.92	3,623.50
Gross Pay For PAYE		636.34	Net Pay		177.45

Details		Cumulative (Year-to-date)	
Pay Group	10	Gross Earnings	12,831.39
Personnel No.	1	Pre-Tax Deductions	775.26
PPS No.	1224567	Taxable Pay	11,056.11
Annual cut off	20,000.00	cut Off	8,903.08
Annual Tax Credit	1,690.00	Tax Credit	623.06
Cut Off (Period)	384.62	Tax	2,603.41
Tax Credit (Period)	33.62	Employee PPS1	817.87
PRSE Class	A1	Employer PPS1	886.36
PRSE Weeks	1	PRSE Weeks-to-date	5
Tax Basis	Cumulative		
Emergency Tax Periods	0		

Message
Message only appears in your most current payslip.
Please see Message
There is no Pension Message to display at present.

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Example of Core's Online Payslip