

**Organisation:** Vodafone



**Overview:** Vodafone is Ireland's leading mobile phone operator with a customer base of over 1.8 million and a total of 1,500 employees. The company was established in 1984, and operated Ireland's first mobile phone service as part of the former state telco - Telecom Eireann. Operating under the separate brand - Eircell - it enjoyed huge expansion in the late '90's as mobile telephony was embraced in Ireland. In May 2001, Eircell was acquired by Vodafone in the largest deal ever in Irish corporate history. The company is now part of the world's largest mobile community.

**Number of Employees:** 1,500

**Core Modules in Place:** CoreTime, CoreTime Business Intelligence, CorePay, CorePay Business Intelligence

**Implementation Date of CoreTime:** 2005

**Challenge:** To provide Vodafone with a time & attendance solution that would be capable of evolving in line with the company's rapid growth and change.

**Solution:** Vodafone are a company in a period of substantial change and expansion. Core have extensive experience in working with organisations similar to Vodafone, who because of their growth, need to incorporate HR management solutions that can improve the day to day running of their business and streamline their processes. Through the implementation of CoreTime, Core provided Vodafone with the technology to achieve both these goals.

**Benefits:**

- A key advantage for Vodafone was CoreTime's ability to be configured to their exact requirements. The CoreTime solution is entirely parameter driven and is rules-based, enabling Vodafone to administer overtime, benefits, entitlements and holidays, based on union, regulatory, and industry requirements.
- Accurate time & attendance data is essential if employees are to be paid correctly and on time. As the CoreHR suite is fully integrated, actual working hours including overtime, are fed directly to CorePay, ensuring that all payslips are 100% accurate based on clocked hours.
- Through the inclusion of CoreTime Business Intelligence, Vodafone management can gain more precise and detailed information on their employees in the form of reporting absenteeism, overtime and attendance. Since the implementation of CoreTime Business Intelligence, managers are armed with real time accurate analysis which allows them to make informed decisions based on concrete information.



Vodafone Egypt where CoreAccess handles Enterprise Wide Security Management