



CoreHR for Higher Education



An integrated solution that streamlines processes, saves time and money, and drives organisational performance.

Access to key analytics, the ability to recruit and retain the best global talent and the need to streamline HR functionality and increase efficiencies are key trends in the Higher Education sector, not to mention the annual HESA Report that's such a huge undertaking for teams right across Higher Education institutions.

With many years' experience working together with some of the world's leading HEIs, CoreHR has developed a range of solutions finely tuned to the unique needs of this exciting and highly complex industry.

Our solutions take the hassle out of multi-post management by streamlining reporting structures, deliver easy access to real-time data for easy and effective reporting, and help HEIs to build a world-class workforce with innovative Recruitment and Talent Management tools.

CoreHR have helped some of the UK and Ireland's leading HEIs reduce recruitment advertising costs by 72%, reduce payroll processing time by 30% and reduce HR support desk calls by 25% and we can help you do the same!

"Would I buy it again? Yes, CoreHR are forever evolving, always moving forward and looking for ways to develop their systems. The CoreHR team are really dynamic, proactive and keen to get customer feedback for product development"
Ann Hastings, HR Operations Manager, University of Glasgow

Key Benefits

Ease the pain of HESA reporting

Data is crucial to any organisation, but especially so to HEIs so reliant on HESA reporting for continued funding. Analytics are embedded at the heart of CoreHR solutions and advanced reporting capabilities give you easy access to the real-time people, diversity and organisational data required for this annual report. Pre-formatted reports make gathering and compiling the data swift and simple, while ad-hoc reports can be generated and shared with a few clicks of a button.

Ease the multi-post headache

CorePersonnel is a powerful and flexible HR solution that makes it easy to manage complex and multi-layered organisational structures. Automated workflows streamline the request and approval process, ensuring leave requests are routed to the correct manager. Meanwhile, personnel data fully integrates with Payroll and Expense Management solutions for accurate reporting and reimbursement.

Payroll right at your fingertips

CorePay, CoreHR's award winning Payroll solution, helps ensure your entire workforce gets paid accurately, on time, every time. Easily manage all paygroups from a single intuitive dashboard and reduce the administration burden on your Payroll teams with a simplified 3-step payroll process. Say goodbye to cumbersome and confusing paper-based methods and process your entire Payroll at the click of a button.

Save time and reduce costs

CoreHR acts as a 'single source of truth' for your HR and Personnel data and fully integrates with the entire suite of HR and Payroll solutions, eliminating the need for time-wasting data double entry. Automated workflows replace inefficient paper-based processes, still relied upon by many HEIs, and help to increase efficiency and drive down costs across your organisation.

Recruit, onboard & retain the best global talent

CoreHR helps HEIs build an elite academic and operational workforce by making it easy attract and retain the best candidates from across the globe. Social recruitment tools, video interviewing and personalised onboarding dashboards provide an engaging and effective recruitment process. Meanwhile, CoreTalent, CoreHR's Talent Management solution helps nurture and develop your workforce with 360 reviews, personalised career development, succession planning and more.

Create an engaged and motivated workforce

Drive employee engagement right across your organisation with mobile self-service that gives employees anytime, anywhere access to their payslips and their HR record and allows them manage their working lives on the go, from submitting expenses or leave requests to updating their bank or next of kin details.



It's easy to...

- Deliver real-time data required for the annual HESA report
- Manage complex multi-post setups with streamlined org charts and automated workflows
- Attract, retain and nurture the best global talent with advanced Recruitment and Talent Management solutions
- Drive employee engagement with mobile self-service tools
- Ensure accuracy and efficiency across your Payroll function and reduce the administration burden on your Payroll teams