CoreHR for Legal Services

A strategic HR solution to drive efficiency and high performance.

Within the legal industry there are various issues that must be carefully managed in order to ensure strong and sustainable growth. Talent acquisition and retention, learning and development, risk and compliance are just some of the areas that partners and HR leaders must keep on top of.

Yet each of these areas can be a time-consuming challenge, with large volumes of personnel and business data, along with sometimes complex process and chains of command, involved. The ability to easily manage, monitor and report on each area is crucial in driving operational effectiveness within the law firm.

CoreHR's suite of fully integrated HR and Payroll solutions provides an easy way for legal institutions to manage the complete employee lifecycle, deliver efficient operational processes, ensure accurate and effective reporting, and drive operational effectiveness to deliver high performance and long-term success.

Key Benefits

Easy & efficient SRA Diversity Reporting

Diversity has taken on increasing importance within the legal industry and the annual SRA Diversity Report is crucial in helping firms ensure they're hitting key targets for diversity right throughout the organisation. Yet this report can also be a constant headache for firms, as access to the data needed can be frustratingly difficult. This can have widespread effects and can negatively impact recruitment strategies, HR administration and other important areas.

CoreHR takes the pain out of diversity reporting with a powerful and easy to use reporting tool. Firms can easily collect, collate and interpret key diversity data to deliver efficient and effecitve diversity reporting.Automatically collect diversity data from new recruits or current employees. Meanwhile real-time, graphical reports deliver an accurate view of diversity analytics

Streamlined CPD monitoring and tracking

Continual Professional Development is critical to legal industry professionals and CoreHR ensures easy and efficient monitoring, management and reporting on this function by keeping an accurate and easily-accessible record of employee CPD and PQE details.

Easily identify employees who need to attend training courses and allow employees to book their own courses from their desktop, tablet or mobile. PQE and CPD data automatically integrates with Payroll and other HR functions, delivering an accurate real-time view of employees on duty and the skills available within the workforce.

Meanwhile, with CoreTalent, CoreHR's powerful talent management solution, you can quickly and easily identify high potentials, flight risks, skills gaps and pre-empt future problems and deliver customisable performance management processes to keep your talent strategy in line with future needs of the firm.

Simplified requests and approvals processes

With often complex organisational structures and trainees and other employees reporting to multiple and regularly changing managers, HR administration is extremely complex and it's far too easy for items to fall through the cracks.

CoreHR uses date-driven records to make it easy to coordinate managers and automatically update a reporting structure, so trainee requests are automatically delivered to the correct manager. The fully integrated suite of solutions simplifies the management of multi-channelled organisational structures, helping to save time and reduce complexities around reporting and requests.
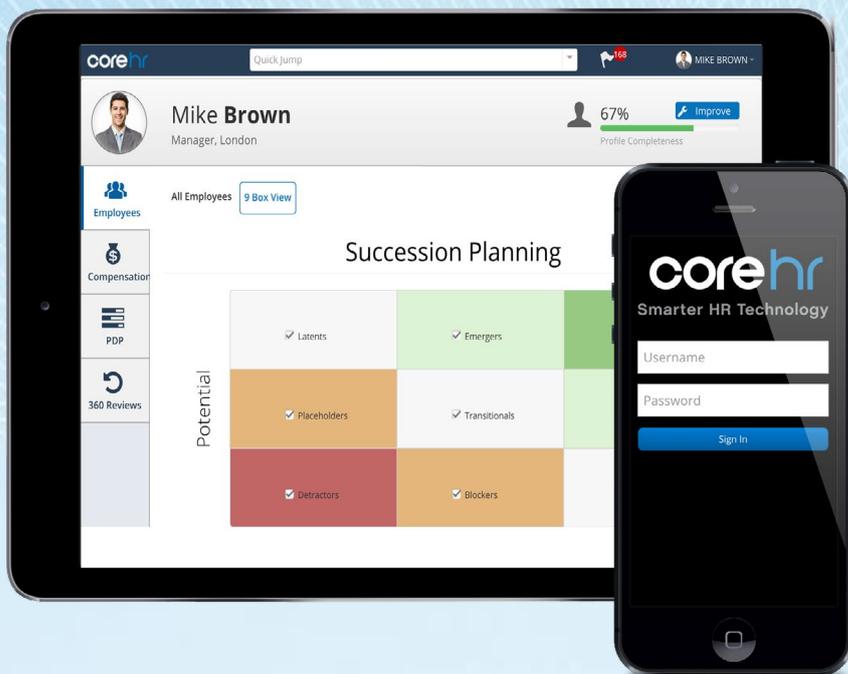
It's easy to...

- Manage SRA diversity reporting
- Manage CPD requirements for the entire workforce and give employees easy access to learning and development
- Manage complex organisational structures and ensure accurate request approval processes
- Drive employee engagement with fully mobile self-service solutions
- Deliver real-time analytics that will inform key decisions
- Develop a workforce that's closely aligned with the future needs of the organisation