Delivering the
Right Pay, Right Day Promise

We understand that the true power of your business is your people.

Businesses today need to be agile, efficient and their people need to be highly engaged. Your HR and Payroll software can be a standalone tool or it can be a connected framework that supports strategic alignment and operational excellence, enabling you to deliver a superior People Experience with limitless scale and flexibility.

Transparent, Compliant and **Efficient Payroll**

Complexity increases risk. Payroll isn't easy, but it can be simple.
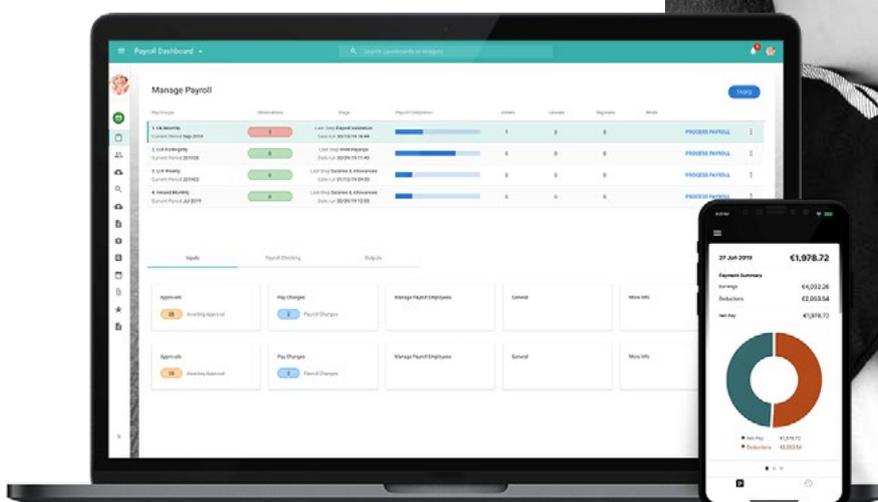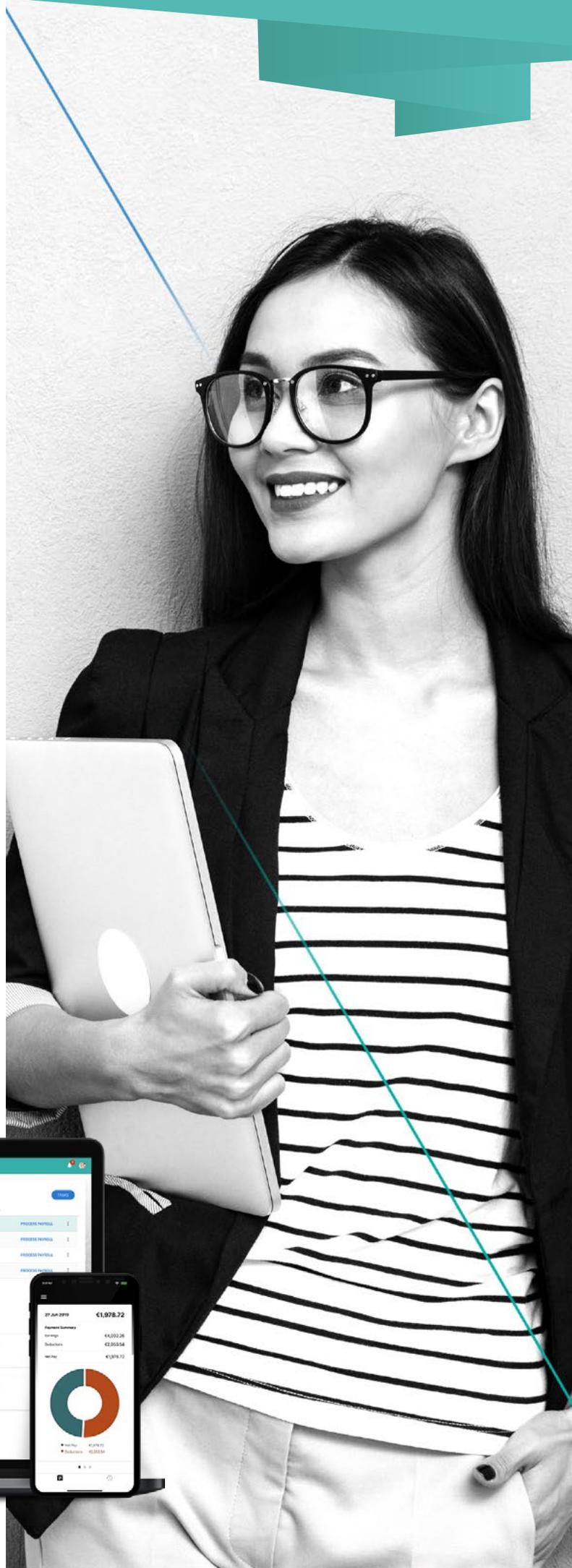
Payroll is a business-critical operation for every organisation and is often the largest expense. It means time-consuming administration work, complex data sharing across the business and it touches every single employee.

If the payroll team are to consistently deliver on the payroll promise, that is to pay on time and in full, they need to have visibility and control over data, efficient processes and a solution that ensures compliance with local legislation.

Failure to deliver on the payroll promise impacts not only organisational productivity, it can also reduce employee engagement, impacting an individual's emotional and financial wellbeing.

Payroll from Access People is a secure SaaS solution that enables you to future-proof your payroll.

Lead your team with clarity so you can elevate payroll within your organisation to a key strategic function by leveraging accurate data and a touchpoint with every employee. In this role, Payroll teams can support operational excellence and a leading people experience so your organisation can be at all times agile and capable of scalable growth.

Future-Proof your Payroll

Payroll Admin Made Easy

The Payroll Dashboard is one place to set up, input, process, report, check, balance and audit your payroll. You can easily manage and analyse all pay groups, see live updates on payroll readiness and proactively resolve errors identified by system prompts.

Devolve Data Input, Retain Control

Empower data owners across the business, from People Management to Workforce Management, with an input process that promotes accountability, accuracy and timely data input. Retain control with efficient data auditing views, validate reports and control inbound and outbound payment requests.

Peace of mind with Compliant Payroll

Both our Payroll solution and inhouse legislative experts support you to ensure compliance with the evolving landscape of local legislation and statutory requirements across the UK and Republic of Ireland.

Take Control of Payroll Costs

Leveraging our powerful and robust solution enables Payroll Managers to understand the real cost of running payroll now and in the future.

Key Benefits

- A robust, future-proofed SaaS solution
- UK and Republic of Ireland legislative compliance
- Transparent visibility of the cost of payroll
- Devolve and streamline data input and admin
- Enable payroll to support strategic business initiatives
- Engage employees with self-service on mobile and desktop
- Seamless flow of data through the unified PeopleXD solution
- Hands-on support from Access People payroll and legislation experts
- Option to leverage the Access Payroll Services as a PeopleXD user

"Payroll is agile and easy to use. We've seen **25% time savings** on inputting and checking payroll, a **50% increase** in processing payroll jobs and GLs are ready in 10 minutes."
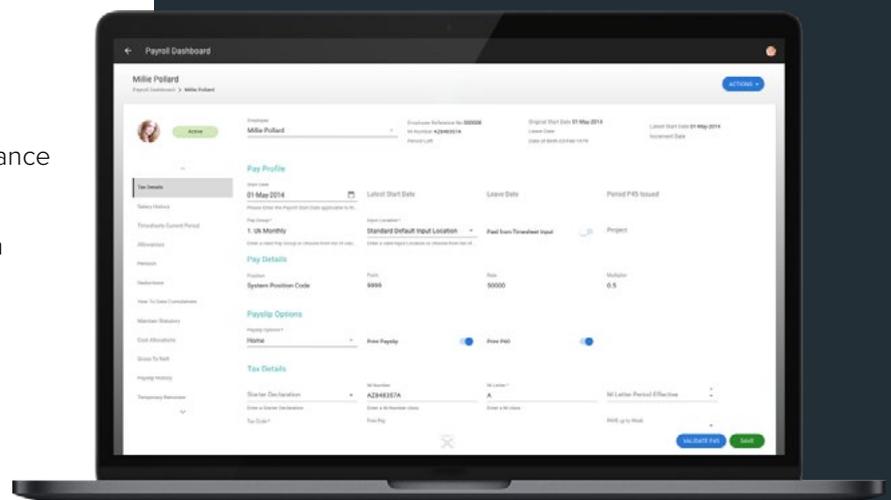
Industry: Transport | Employees: 3,500+

"Our average pay cycle has gone from **4 hours** to **30 minutes.**"

Industry: Retail | Employees: 20,000+

"We are saving **£40,000** per year on printing costs alone, since **moving to online payslips.**"

Industry: Transport | Employees: 3,500

Contact us today

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About The Access Group:

The HR division of the Access Group, Access People is a leading SaaS technology and HR solutions provider for organisations of any size. Our unrivalled suite spans all areas of HCM – including HR and absence management, Payroll, Workforce Management and Compliance, as well as Recruitment, Talent, Learning, People Analytics, Health & Safety and Risk Management and Reporting – all underpinned by the powerful Access Workspace platform.

With a growing customer base of over 14000 customers and over 3 million users, we provide customers with absolute freedom and flexibility through our innovative solutions that adapt to your evolving business needs. We deliver engaging experiences for your people that empower them to be their best and ultimately shape the future of your business.

The Access Group has been recognised in The Sunday Times Tech Track 100 in 2019 and is a leading provider of business software to mid-sized UK organisations. It helps more than 35,000 customers across commercial and not-for-profit sectors become more productive and efficient. Its innovative Access Workspace cloud platform transforms the way business software is used, giving every employee the freedom to do more.

Founded in 1989, The Access Group has an enterprise valuation of over £1billion and employs more than 2,900 staff.

www.theaccessgroup.com

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